

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
April 25, 2022

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nicholas Wood and Paul Nelson were present. Board member Tom Christensen attended via Zoom. There were seventeen others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Vice-Chairman Nicholas Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 CHS Student Report – ASB President Jonah Groce was present to update the Board on the latest CHS activities. Mr. Groce stated prom had successfully just happened with the Junior class raising over \$2,000. He noted this was a fun event the students were very excited to hold. He also spoke about the Key Club’s fund raiser, the Ukraine Project, which helped raise over 2000 items to be distributed by the Red Cross. Mr. Groce stated girls’ softball is leading CTL with a 6-1 league record. He went on to add girl’s tennis was also doing very well, with an undefeated season. Lastly, he stated baseball is 7-9 and boys’ soccer is at 5-8-1. Mr. Groce also spoke about the upcoming FFA plant sale which was set to begin Sun., May 1<sup>st</sup> online with an option to purchase in person on Sat., May 7<sup>th</sup>.
  - 3.3 Superintendent Report
    - 3.3.1 Presentation of Juul Vaping Lawsuit – Garrett Williams (Stevens-Clay Law firm)

Superintendent Johnson began by speaking to the Board about having attended a presentation at the ESD about vaping. He stated health professionals are talking about what a concern this has become. Because of this, he invited attorney Garrett Williams to give a brief presentation about this topic.

Mr. Williams began by stating this is a mass action lawsuit, which is different from a class action lawsuit. This means there are multiple lawsuits against the same defendant. He noted there are approximately 700 lawsuits against Juul, with more signing on as of today. The lawsuits allege Juul intentionally targeted teenagers with its products while deceiving consumers about the addictiveness of its vaping products. The lawsuit is seeking monetary

damages to offset costs related to teen vaping. These damage awards could be used to purchase vape detectors, fund education about nicotine abuse, support intervention by districts, help pay for SROs or any other creative solution that districts develop to keep kids healthy. Mr. Williams stated there was no catch to participate in the lawsuit, adding his firm, which represents numerous Washington school districts, has agreed to represent districts that want to join on a pro bono basis. He went on to add the process for getting involved is quick and easy with approximately only 2-5 hours of staff time. If interested in participating, districts must fill out a short questionnaire and engagement letter. After Stevens-Clay gathers and sends all necessary documentation, districts wait to see if a trial moves forward or if it is settled. Mr. Williams stated he anticipated a settlement would be reached in the summer.

Superintendent Johnson reiterated to the Board that there was a little bit of time to decide but that many neighboring districts are moving forward with this lawsuit. He stated this is a real issue, and one he felt was important to bring to the Board's attention. He reminded the Board that there is no action that needs to be taken, as well as no monetary commitment but a decision does need to be made by the end of the month.

- 3.3.2 Fiscal/Enrollment Update – Business Manager Angela Allred, provided the Board with a brief summary of this month's enrollment. Ms. Allred stated we lost about 1.0 FTE. She went on to add that this time of year we're glad we don't see a lot of movement as is the case around the holidays. Ms. Allred noted she was optimistic about next year, especially when considering Pre-K and Kinder numbers. She went on to add the budget is something she continues to work on and anticipates more conversation surrounding the budget process during the May board meeting and upcoming work sessions.
- 3.3.3 Board Re-Districting – 2020 Census Data – Business Manager Angela Allred communicated Board Re-Districting is a legal requirement that happens every few years and something every district must do. She went on to add Sammamish Data Systems reviews this information for our district to ensure our districts represent a balance and are in compliance. She noted once the Board has had a chance to evaluate the proposed district reports and map, a resolution will need to be drafted and will be due in November.
- 3.3.4 Wellness Committee Report / Recommendations – High School Family and Consumer Science Teacher Rebecca Swanson was present to provide the Board with an update in this area. Ms. Swanson has helped coordinate the wellness committee. She reviewed the attached [PowerPoint](#) with the Board. In this presentation she shared the committee's purpose and shared goals, the members that make up the committee, a timeline and the proposed wellness policies and procedures. Ms. Swanson stated this was a first reading

only and this item would be brought back for future meetings for further review and discussion.

- 3.3.5 Summer School Programs – Superintendent Johnson stated there are many jobs posted for extended school year. He asked each building to share information on their programs.

High school Principal Craig MacKenzie stated the focus for his building will be on credit recovery, to help students get back on track. He noted this is especially important with this year's freshman as research shows students failing classes at this level are less likely to graduate. He also spoke about the 8+ Ramp Up positions which will work with peer mentors to support transition of at-risk incoming 9<sup>th</sup> graders. This position will be help in the development of activities that promote belonging, accountability and understanding of expectations and opportunities at the high school.

Middle school Assistant Principal Jon Shelby shared he is excited to be able to offer in person summer school and is looking forward to a great summer of learning! He noted the middle school is planning for 16 days, 4.5 hours a day. Mr. Shelby communicated they are aiming for about 10-15 students per grade level, which will include incoming 5<sup>th</sup> grade, 6<sup>th</sup> and 7<sup>th</sup> grade. He noted the focus will be on ELA, writing and math, with a partnership with retired math teacher, Mark Shorb. Mr. Shelby stated he was very excited about this partnership as Mr. Shorb brings a new perspective with many fun math games to help students make gains. He added students would be identified for summer school based on teacher recommendation as well as MAPS and SBA data.

Vale Assistant Principal Rhett Morgan shared he and Mr. Shelby had worked together on their proposals, so much of the information is similar with a heavy focus on reading, writing and math. He noted most of the students invited are about a year behind academically. He stated technology specialist Trever Ireland would be working with students on coding and robotics. Mr. Morgan shared transportation, breakfast and lunch will be provided for all students who choose to participate. The library will also be open to trade books out as the Vale has done so in the past.

- 4.0 Visitors – There were several parent and staff visitors present.

- 5.0 Consent Agenda –

- 5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the March 28, 2022 minutes as presented.

- 5.2 Approval of Warrants and Financial Reports –

Pay date of April 12, 2022: Warrants #320543 - #320592 totaling \$117,484.87  
 General Fund \$115,031.95  
 ASB \$2,452.92

Pay date of April 29, 2022: Warrants #320613 - #320683 totaling \$125,242.42  
 General Fund \$115,663.38  
 ASB \$9,579.04

Pay date of April 29, 2022: Payroll in an amount totaling \$1,661,915.15, including benefits.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
Aubrey Loftus	CHS –SpEd Teacher		Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
Anthony Nelson	Vale – Custodian		Replaces Emmanuel Flores
Scott Simmons	CHS – Equity Club Advisor		

**3a. Contract Approvals/Renewals 2021-2022**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE</b>	<b>Comments</b>
Secondary Counselor		New Position

**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Jed Odenrider	CHS – Asst Football Coach	0.5 / Replaces Tim Scott
Daniel Gold	CHS – Asst Football Coach	0.5 / Replaces Tim Scott

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.2 Surplus Property – On a motion by Paul Nelson, the Board approved to surplus the following items:

- Castex Carpet Cleaner – 1
- Triple S Wet / Dry Vacuum – 1
- Whittaker Carpet Scrubbers – 2
- Nobles Battery Powered Floor Scrubbers – 2
- Nobles Corded Floor Scrubbers – 3
- Hako Minuteman Floor Scrubber – 1
- Cleanmaster Floor Scrubber – 1
- Minuteman Floor Burnisher – 1
- Tornado Battery Powered Floor Scrubber – 1
- Tornado Carpet Extractors – 3
- Nobles Hard Floor / Grout Scrubber – 1
- Office Chair – 1
- Hole Punch – Box

6.3 2022-2023 District Calendar – On a motion by Paul Nelson, the Board approved the district calendar for the 2022-2023 school year.

7.0 Discussion Items – There were no discussion items.

8.0 Executive Session – Superintendent Johnson requested a 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:30 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 9:00 PM.

9.0 Adjournment – On a motion by Paul Nelson and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 9:01 PM.

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Secretary

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Chairman